

**2025 TARGETED LOCAL MARKET SUPPLEMENT FOR DCIPS STEM/CYBER WORK ROLES**

**Rates set at Base GG plus 90 percent for GG-07; Base GG plus 85 percent for GG-08;  
 Base GG plus 80 percent for GG-09; Base GG plus 72 percent for GG-10;  
 Base GG plus 65 percent for GG-11; Base GG plus 54 percent for GG-12  
 Base GG plus 46 percent for GG-13; Base GG plus 38 percent for GG-14;  
 Base GG plus 32.49 percent for GG-15; Effective 1 Jan 2025**

**Covers Defense Civilian Intelligence Personnel System in Occupational Series 0132/Work Role Science and Technology Analysis (Requires scientific or engineering degree); 0401/Supporting select S&TI missions or research, i.e., biological warfare; 0801/All Work Roles; 0803/All Work Roles; 0804/All Work Roles; 0806/All Work Roles; 0808/All Work Roles; 0810/All Work Roles; 0819/All Work Roles; 0830/All Work Roles; 0840/All Work Roles; 0850/All Work Roles; 0854/ All Work Roles; 0855/All Work Roles; 0858/All Work Roles; 0861/All Work Roles; 0893/All Work Roles; 0896/All Work Roles; 1301/All Work Roles; 1310/All Work Roles; 1320/All Work Roles; 1340/All Work Roles; 1501/All Work Roles; 1515/All Work Roles; 1520/All Work Roles; 1530/All Work Roles; 1550/All Work Roles; 1560/All Work Roles; 2210/DCWF's 441, 461, 511, 531, 541, 621, 622, 631, 632, 651, 652, 661, 671, 802, DCWF 121 Exploitation Analyst (Not Certified), and DCWF 322 Interactive Operator (Not Certified).**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-07	\$81,090	\$83,794	\$86,498	\$89,201	\$91,905	\$94,609	\$97,312	\$100,016	\$102,720	\$105,423	\$108,127	\$110,831
GG-08	\$87,440	\$90,356	\$93,271	\$96,187	\$99,103	\$102,018	\$104,934	\$107,849	\$110,765	\$113,681	\$116,596	\$119,512
GG-09	\$93,969	\$97,101	\$100,233	\$103,365	\$106,497	\$109,629	\$112,761	\$115,893	\$119,025	\$122,157	\$125,289	\$128,421
GG-10	\$98,881	\$102,177	\$105,472	\$108,768	\$112,063	\$115,359	\$118,654	\$121,950	\$125,245	\$128,541	\$131,836	\$135,132
GG-11	\$104,219	\$107,692	\$111,165	\$114,639	\$118,112	\$121,585	\$125,058	\$128,532	\$132,005	\$135,478	\$138,951	\$142,425
GG-12	\$116,587	\$120,474	\$124,361	\$128,248	\$132,135	\$136,022	\$139,909	\$143,796	\$147,683	\$151,570	\$155,457	\$159,344
GG-13	\$131,437	\$135,818	\$140,199	\$144,581	\$148,962	\$153,344	\$157,725	\$162,107	\$166,488	\$170,870	\$175,251	\$179,633
GG-14	\$146,807	\$151,701	\$156,594	\$161,488	\$166,381	\$171,275	\$176,168	\$181,062	\$185,955	\$190,848	\$195,200	\$195,200
GG-15	\$165,789	\$171,315	\$176,841	\$182,367	\$187,893	\$193,420	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200

**NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$195,200**